



# THE CLASS OF 1976 HAMPTON INSTITUTE OGRE PHI OGRE II

**“Changing Seasons: A Discussion Of How To Prepare For Retirement And Ways To Experience Joy And Fulfillment In Your “Next Season”**

**A Conversation with Mirian Graddick-Weir, Ph.D**

## **SIP AND LEARN SOCIAL HOUR**

**7:30 p.m. (EST) on Tuesday, April 27, 2021**

**Mirian Graddick-Weir** is the former executive vice president, Human Resources at Merck, where she spent 12 years being responsible for all aspects of human resources for 68,000 colleagues located in over 90 countries. Mirian joined Merck in 2006 from AT&T, where she was executive vice president of Human Resources and Employee Communications. Prior to that role, she spent 20 years at AT&T holding numerous positions in HR and multiple operational roles.

Mirian is a member of the Board of Yum! Brands, Inc. and Booking Holdings, Inc. She serves on the Foundation Board of the Society for Industrial/Organizational Psychology (SIOP) and is a senior advisor to the Jersey Battered Women’s services (JBWS) organization. Previously, Mirian served as the Chair of the HR Policy Association and the National Academy of Human Resources (NAHR). In 2001, she was elected as a NAHR Fellow and in 2016 was elected as a Distinguished Fellow of the Academy, the highest honor in the HR Profession.

Mirian was named by Black Enterprise as one of the 50 Most Powerful Women in business and recognized by Human Resources Executive magazine as one of the most influential global HR executives. She was also awarded the Lifetime Achievement Award by the University of Michigan and received Academy of Management’s Distinguished HR Executive Award.



In 2017, Mirian and her husband, Michael, established a Foundation to honor her father’s passion for advancing educational opportunities for people of color. The Samuel E. Massenberg Foundation is designed to increase the number of underrepresented minority students earning STEM degrees. Thus far they have established a partnership with UMass and support a two-week summer camp for rising 10 graders from underserved communities who have an interest in STEM, with a goal to expand the partnership to an HBCU in 2022.

Join us for the conversation on Tuesday, April 27th at 7:30 PM EST.